

MICHELE FOLLMAN
McFARLIN -v- WORD ENTERPRISES

June 19, 2017

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1 IN THE UNITED STATES DISTRICT COURT
2 IN THE EASTERN DISTRICT OF MICHIGAN
3 SOUTHERN DIVISION

4 CHAD McFARLIN, individually

5 and on behalf of all

6 similarly situated persons,

7 Plaintiff,

8 -v-

No. 2:16-cv-12536

9 Hon. Gershwin A. Drain

10 THE WORD ENTERPRISES, LLC,

11 et al.,

12 Defendants.

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15 The deposition of MICHELE FOLLMAN,

16 Taken at 221 North Main Street, Suite 300,

17 Ann Arbor, Michigan,

18 Commencing at 1:20 p.m.,

19 Monday, June 19, 2017,

20 Before Cheryl McDowell, CSR-2662, RPR.

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- 1 A. Yes.
- 2 Q. And why was that change made?
- 3 A. Minimum wage was going up. To help with labor costs,
4 we made the decision to do what most other businesses
5 in this category were doing and do the split wage.
- 6 Q. When you say split wage, what do you mean?
- 7 A. The split to where if they're inside the store, they
8 get the minimum wage. If they're on the road, they
9 get the five dollars per hour.
- 10 Q. They were paid more than five dollars an hour, though,
11 right?
- 12 A. Yes.
- 13 Q. Would they -- I mean, they have to be paid minimum
14 wage, right?
- 15 A. Yes.
- 16 Q. Why wouldn't -- how would they get paid minimum wage
17 based on the five dollar per hour out wage?
- 18 A. They're compensated seventy-five cents per delivery
19 run in Perry. When they take a Laingsburg delivery,
20 they're given an extra dollar.
- 21 And then they also receive tips in the form
22 of credit cards or cash.
- 23 Q. And then for the St. Johns location, was that a
24 seventy-five cent per delivery reimbursement as well?
- 25 A. Yes, yes.